



Requirements of the Role of Trustee

Introduction

There are some general qualities that people will need to bring to the role of trustee if they are to be effective. These apply to all trustees. There are also some quite specific attributes that we are looking. These are qualities that we see as necessary to build the strength of the board and we attach particular importance to them in our search for new trustees. We do not expect prospective trustees to have all these specific qualities. Any one of them would be useful.

General Qualities

1. A commitment to meeting the needs of refugees and asylum seekers and to providing a welcoming and supportive environment for them in those areas where the charity works
2. A willingness to commit the time required to be a reliable member of the team (see Trustee Role Description). Attendance at and participation in board meetings is important in this respect.
3. The ability and confidence to work effectively in meetings.
4. The ability to understand financial statements and forecasts
5. Good listening skills and a willingness to learn and attend training where new skills and understanding are required.
6. A co-operative and friendly approach to collective decision making which understands that personal views will not always prevail.
7. A commitment to the development of an inclusive organisation which enables the participation of people from communities that typically experience discrimination or are under-represented.
8. A moderate degree of computer literacy.

Specific Qualities

In 2022 we are particularly (but not exclusively) interested in people who have one of the following attributes:

1. Experience and understanding of human resources and the policies and procedures necessary in this area of organisational development.
2. An in-depth understanding and lived experience of being an asylum seeker or refugee
3. Excellent social and business networks and contacts.

In order to promote diverse perspectives amongst trustees RRSB is currently under represented by people under 30 who we hope could bring the 'millennial' perspective and experience to bear in our drive to improve our support of refugees and asylum seekers.

In a similar vein we welcome interest from members of black and minority ethnic and LGBTQ+ communities who can help us tap into potential support in their particular community.
